

## Reynella Netball Club Conduct and Behaviour Policy

Reynella Netball Club was founded in 2019 by a group of players who had not only a passion for netball, but a vision for a netball club that developed players at all levels and abilities. Reynella Netball Club is proudly committed to its club values of CULTURE, COMMUNITY and RESPECT.

Reynella Netball Club adheres to the following Netball SA Code of Behaviour Policies:

- Administrator Code of Behaviour
- Coach Code of Behaviour
- Player Code of Behaviour
- Umpire Code of Behaviour
- Parent/ Guardian Code of Behaviour
- Spectator Code of Behaviour
- Bench Officials Code of Behaviour
- Media Code of Behaviour

This document may be downloaded and/or viewed on the website <u>sa.netball.com.au</u>, or on our club Team App under the 'documents' tab.

All RNC members, spectators, parents/guardians, players and officials are expected to, at ALL times, act in a manner that is line with these policies, and failure to act in an appropriate manner will result in penalties as deemed appropriate by the Executive Committee.

If the club is of the reasonable view that a breech of one or more of the above policies by a member, spectators parents/guardian, player or official has occurred, the following process will be followed:

## 1. First Offence

The person will be issued with a written warning. A record of *First Offence* warnings shall be retained for 12 months and then removed from a player's/member's record, if they have had no further issues with their behaviour.

## 2. Second Offence

If the person/s involved accept that they have transgressed and give commitment to both apologise and take action to stop further transgressions, then a final warning will be given. If the person/s is aggressive and shows no confirmation to conduct themselves in an appropriate manner, then the person/s will be expelled from the Club.

A record of Second Offence warnings shall be retained for 2 years and then removed from a player's/member's record, if they have had no further issues with their behaviour.

## 3. Third Offence

After investigation and confirmation of the alleged actions/activities, the person/s will be expelled from the Club.

In cases where an adult has been found to be in breach of any relevant Netball SA code of conduct policy, the penalty imposed will also apply to any minor child/children of that individual that is currently, or will be, registered as a member of RNC.